

FOR BUSINESS OWNERS

BENEFITS TO EMPLOYEES (AND OWNER)

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|---|--|---|--|---|--|
| CARES Act Provisions for Small Business Owners | Economic Injury Disaster Loan (EIDL): SBA 7(b)(2) | Paycheck Protection Program (PPP) Loan: SBA 7(a) | Employee Retention Credit | Delay of Payment of Employer Payroll Taxes | <p>CARES Act Expanded Unemployment Benefits</p> <p>Elimination of one week waiting period</p> <p>Increase of \$600 weekly payment on top of state's unemployment (capped at historic earnings)</p> <p>Short-time compensation program (unemployment benefits for cut hours)</p> <p>Unemployment of self-employed</p> <p>Unemployment compensation extended by 13 weeks</p> |
| Loan or Credit Source | SBA https://covid19relief.sba.gov/#/ | Private Lender (bank, etc.) | IRS | IRS - Secretary of the Treasury | |
| Maximum Amount | \$2,000,000 | \$10,000,000 | 50% of employee wages up to \$10K per employee <100 employees: credit for all employees >100 employees: credit for wages paid to employees who did not work | The employer portion (50%) of employer payroll taxes from March 27, 2021 - January 1, 2021 can be deferred. Does not apply to Medicare taxes. | |
| Who Qualifies | 500 employees and under Paid staff or independent contractors paid in 2020 Negatively affected by COVID-19 | 500 employees and under Paid staff or independent contractors paid in 2020 Negatively affected by COVID-19 | Had trade or business during calendar year 2020 Fully or partially suspended operation in 2020 due to government regulation OR experience decline of gross receipts by 50% for a calendar quarter (compared to prior years quarter) | Had trade or business during calendar year 2020 | |
| Loan Amount Calculation | Submit data: SBA will decide | 2.5 times average total monthly payroll costs Plus any SBA 7(b)(2) Loans (EIDL Loan) | Wages paid from March 12, 2020 - January 2, 2021 Including health plan expense | 50% of delayed payments due 12/31/2021 50% of delayed payments due 12/31/2022 | |
| Use of Funds | Payroll costs Sick leave Rental costs Repaying obligations Increased costs for materials | Payroll costs Continuation of health insurance Employee salaries (under \$100K) Interest on mortgage or rent payments Utilities Interest on debt obligations incurred prior to 2/15/2020 | <p>IF YOU USE THE EMPLOYEE RETENTION CREDIT YOU CANNOT UTILIZE THE PPP LOAN</p> | <p>IF YOU DELAY THE PAYMENT OF EMPLOYER PAYROLL TAXES YOU CANNOT UTILIZE THE PPP LOAN</p> | |
| Forgiveness Amount | \$10,000 EIDL Emergency Grant Provision Applies as advance against PPP Loan forgiveness | Payroll costs Rent or interest on mortgage payments Utility payments NOTE: SBA has issued guidance that at least 75% of the forgiven amount should be for payroll cost | | | |
| Forgiveness Window | NA - \$10K is grant. If loan exceeds \$10K roll into PPP SBA 7(a) Loan | Forgivable costs incurred in the eight weeks following loan origination | | | |